



POLICY OF INTEGRATED MANAGEMENT SYSTEM

KONSING GROUP LTD BELGRADE is a recognizable partner in the market of design, construction and maintenance of radio telecommunication systems and provision of services in the field of communication technologies.

KONSING GROUP LTD BELGRADE bases its Policy of Integrated Management System on:

- understanding one's own context and the needs and expectations of stakeholders;
- compliance with relevant legal and other requirements;
- management based on established goals and defined powers and responsibilities for their achievement;
- increase customer and other stakeholder satisfaction;
- employee competencies;
- careful selection and nurturing partnerships with external suppliers;
- developed awareness of environmental protection and rational use of natural resources;
- research and application of new equipment with less negative impact on the environment and improvement of hazardous waste management;
- continuous training and commitment to the prevention of injuries and ill health of employees and externally engaged suppliers;
- elimination of risks or their reduction, technical and technological possibilities and use of modern personal protective equipment with constant consultation and participation of employees;
- readiness to react in emergency situations and overcome unwanted consequences;
- research and analysis of each incident related to safety and health at work and learning from their results;
- Awareness that each individual business and each individual contributes to the successful operation of KONSING GROUP LTD BELGRADE;
- the belief that these Policies, Rules of Procedure and Procedures describe what KONSING GROUP LTD BELGRADE really is;
- establishment, application, maintenance and continuous improvement of the effectiveness of the integrated management system harmonized with the requirements of the standards SRPS ISO 9001: 2015, SRPS ISO 14001: 2015 and SRPS OHSAS 18001: 2008.

This Integrated Management System Policy provides a framework for defining the objectives of the integrated management system. All employees and others who work for and on behalf of KONSING GROUP LTD BELGRADE are acquainted with this Policy of the integrated management system.

The policy of the integrated management system is available and available to all interested publics.

Belgrade, June 2018.

Director